

State Bank of India Central Recruitment & Promotion Department Corporate Central II

ENGAGEMENT OF RETIRED BANK OFFICER OF SBI, e-ABs & OTHER PSBs ON CONTRACT BASIS

ADVERTISEMENT NO: CRPD/RS/2022-23/35

ONLINE REGISTRATION OF APPLICATION FROM 10.03.2023 TO 31.03.2023

State Bank of India invites online application from Indian citizen for engagement of retired officers of SBI, erstwhile Associates Banks of SBI (e-ABs) and other PSBs for the following post on contractual basis. Candidates are requested to apply online through the link given on Bank's website. https://bank.sbi/careers or https://www.sbi.co.in/careers

- 1. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.
- 2. Candidates must upload all required documents (ID proof, age proof etc.) failing which their application/ candidature will not be considered for shortlisting/ interview.
- 3. Candidature/ Shortlisting of a candidate will be provisional and will be subject to satisfactory verification of all details/ documents with the originals when a candidate reports for interview (if called).
- 4. In case a candidate is called for interview and is found not satisfying the eligibility criteria he/ she will not be allowed to appear for the interview.
- 5. Candidates called for interview, shall attend on their own expenses.
- 6. Candidates are advised to check Bank's website https://bank.sbi/careers or https://bank.sbi/c advice), where required, will be sent by e-mail only (no hard copy will be sent).
- 7. ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S CAREERS WEBSITE ONLY.
- 8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- 9. Hard copy of application & other documents is not required to be sent to this office.

A. C

1.	Parameter				Р	articulars							
	Name of the Post	Business Correspondent											
2.	User Department	Financial Inclusion (FI) De	epartment										
3.	Vacancy ^{\$}	Circle	Retired in Grade	Total	SC	ST	OBC	EWS	GEN		F	PWD	
				<u> </u>						VI	HI	LD	d&e
		Ahmedabad		28	4	2	7	2	13	1	1	0	0
		Amravati]	39	6	2	10	3	18	1	1	0	0
		Bengaluru]	32	5	2	8	3	14	1	1	0	0
		Bhopal]	81	13	6	20	8	34	1	1	1	1
		Bhubaneshwar]	52	8	3	13	5	23	1	1	1	0
		Chandigarh]	45	7	3	11	4	20	1	1	0	0
		Chennai	.	40	6	3	10	4	17	1	1	0	0
		New Delhi	Scale-I to Scale-V	58	9	4	14	5	26	1	1	1	0
		Hyderabad	crale-10 Duais	42	7	3	10	4	18	1	1	0	0
		Jaipur	2001A	39	6	2	10	3	18	1	1	0	0
		Kolkata	-	80	13	6	20	8	33	1	1	1	1
		Lucknow	۱ ۱	78	12	5	20	7	34	1	1	1	
		Maharashtra Mumbai Matra	۱ ۱	62	10	4	16	6	26	1	1	1	0
		Mumbai Metro	-	9	10	0	2	0	6 25	1	0	0	0
		North East		60		4	15	6		1	1	1	
		Patna Thiruvananthapuram		112 11	18	8	28 2	11	47 7	2	0	0	1 0
		Total		868	136	57	216	80	379	18	1 5	8	<u> </u>
4. 5.	Place of posting@ Eligibility Criteria for	provided under Section 34 Engaged retired officers v i. The retired office	will be deployed with										
	fresh engagement			should have retir	red from th	e Bank's s	service only	on attaini	ing superan	nuation a	t the a	ge of 60	
	(As on 10.03.2023)	engagement. How be satisfied) as of CDO/P&HRD-PM. ii. The engagement should not be more iii. The retired officer iv. The integrity of the v. No punishment/ phis/her retirement vi. Cases of CBI or of vii. The Retired officer viii. The engagement pension and other ix. The retired officer considered for engagement ix. The retired officer continue to avail the viii. The number of vac Bank. xiii. Candidate belong as 'GENERAL' as xiv. Caste certificate is EWS candidates.	ly retired/ resigned/ wever, any officer, whon the date of appli/12/2017-18 dated 0 shall be up to the rethan 63 years of a should have good e retired officers should maintain got fretired officers in rauperannuation being sof SBI, e-Associal gagement for the above shall not exercise as ratall not be eligible the facilities to them cancies including resigning to OBC category	/ suspended or ho has complete lying for volunta 05.05.2017 will be maximum age of age as on date of track record of pould not have beingher) should have beingher) should have beingher and the Bank shall mefits. It is banks and ot ove positions, any administrative as a pensioner of served vacancies but coming in the track of the track and other tracks are pensioner of the tracks are pensione	red from the left the Eed 58 years ary retirement of 65 years of advertised performance and oubtful ave been in left of correct the left of most suffering left of the Bank of the Bank of the left of creamy or mat prescript of the suffering left of the suffering left of the left o	re Bank's seank other and as per engager seand deer la ment i.e., of a ment i.	service only rwise beford 30 years of re-Circular ment in the Education of 10.03.202 pknowledge the retired of ainst the retired of ainst the retired shall mished service any other before provisionany other before Government and shall mot entitled and shall re provisional for the period and shall reduced the government and shall and shall reduced the government	on attaini e superar of service/g Nos. CD Bank on at ditions reg 23. e of Bank's officers dur ired officia ents. not be tre vice record d of engage enefits dur al and may to OBC re ent of India	ing superaninuation are pensionable pensionable in C/P&HRD-F ttaining the agarding renease systems at the five als. The ated as extended who retired gement, ring the enging at the enging the engine eng	nuation a e not elipe service (PM/58/20 age of 60 ewal of cond process of latersion in the Sagagement rding to the Fhey should be subnote the notes of the subnotes of the subnotes of the subnotes of the subnotes of the number of the subnotes of the subno	at the agible for both the 15-16 of years. ontract. dures. his/her: service cale-I to period the actual dindicinitted by	ge of 60 or consider condition of the service per for the condition of the service per for the constant of the service per for	ideration of the content of the cont

xvii. PWD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.

Officers should have appropriate qualification including domain expertise required for the work to be assigned.

Other Eligibility Criteria for retired officers from other PSBs:

genuineness of information/document submitted by the Retired Officers.

consideration for engagement.

Reservation for Economically Weaker Section (EWS) in engagement is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dt. 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India.EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The engagement is provisional and is subject to the Income & Asset certificate being verified through the proper channels." Benefit of reservation under EWS category can be availed upon production of an "Income & Asset Certificate" issued based on gross annual income for the Financial Year 2021-22 as per DoPT guidelines.

The retired officer should have retired from the Bank's service (other PSB) only on attaining superannuation at the age of 60 years. The officers voluntarily retired/resigned/suspended/ dismissed who have left the Bank (other PSB) otherwise before superannuation are not eligible for

Officer's education, work experience and overall background should be matched with the requirement of job and terms and conditions of the Bank's existing engagement policy for retired personnel. HR Department in Circle/Vertical will satisfy themselves regarding the accuracy and

6.	Educational	Educational Qualifica	ation/ Experience/ Special Skill/ aptitude	Required-	
	Qualification/	Education:		re required, Since the applicants are retired officers of SBI, e-ABs & Other PSBs.	
	Experience/ Special Skill/ aptitude	Experience (If any):	·	icient work experience and overall professional competence in the relevant area.	
	Required -	Şpecial Skill/ aptitude:	<u>'</u>	the special skill/ aptitude/ quality, as per the requirement for the post.	
7.	Service Rule			rs' Service Rules or any other service condition.	
8.	PF/Bonus/Pension/ Gratuity/Arrears	The contractual period v	will not be reckoned as service for the purp	pose of superannuation benefits PF/Bonus/Pension/Gratuity/Arrears etc.	
9.	Period of			um 3 years or retired officers attaining age of 65 years, whichever is earlier, subjec	ct to
	Engagement	quarterly review of perfo	ormance by the Reviewing Authority tabula	ated as below: ank of Deputy General Manager.	
		SMGS-IV & V	An authority not below the r	1 7	
		b. During the period of	f contract of service with the Bank, the	retired officers will not take up any assignment with any other organization, as	the
10.	Poporting	engagement is for fulltin	me works. be under the control of CM(FI) of respectiv	a PROMO	
11.	Reporting Termination of			e nbo/Ao. ered as a case of re-employment in the Bank. The Bank retired officers may canc	cel /
10	Contract	terminate the contract	of the engagement at any time with an	option of 30 days' notice period or payment of remuneration in lieu thereof.	
12.	Execution of agreement for			ement (SLA) before taking up the assignment. Key Performance metrics etc. shall of work to be assigned to retired personnel.	ı be
	contractual	During the period of the	eir engagement with the Bank, it is likely t	hat they may come across certain information of critical or secret nature. They will	
	engagement			eir assignment or thereafter to anyone who is not authorized to know/have the sar nfidentiality of the information in respect of customers, documents, records and ass	
13.	Income Tax/TDS	of the Bank by putting in	n place a system at their end.	leducted at source as per prevailing rate(s) mentioned in the Income Tax Rules or a	001
13.	Income Tax/TDS	other rules from time to		leducted at source as per prevailing rate(s) mentioned in the income Tax Rules or a	any
14.	Selection Process	The selection will be bas	sed on shortlisting & interview.		
	for Fresh Engagement			ce will not vest any right in candidate for being called for interview. The Shortlis	
				ameters and thereafter, adequate number of candidates, as decided by the Bank wil all the candidates for the interview shall be final. No correspondence will be entertai	
		in this regard.		·	
		Interview:- Interview wil regard.	Il carry 100 marks. The qualifying marks	n interview will be decided by the Bank. No correspondence will be entertained in	this
		-	r final selection will be prepared in descer	nding order of scores obtained in interview only, subject to candidate scoring minin	num
		qualifying marks. In case		n cut-off marks, such candidates will be ranked in the merit in descending order of t	
		age. For Fresh engagement:			
		 The shortlisted cand 	didates shall be interviewed by the intervie	w committee and decision of the committee will be final and binding in this regard.	
			aid to the candidates appearing in the Inter	view process. and preferably the candidates will be posted in the Circle for which they	are
			vent of their selection and will not be en		are
15.	Leave			engagement period of one year which they may avail during the period of engagement	
				ne purpose of computation of leave, intervening Sunday/ holidays shall not be includ or reject the application for leave taking into consideration the administrative exigenc	
		The leaves not availed of	during the engagement period will norma	Ily lapse. However, if the leave is declined on administrative grounds and not ava	ailed
			od, it may be encashed at the time of terr	nination of contract period at the rate of monetary compensation package compon	nent.
		For any period less than			
16.	Remuneration	The remuneration will be	or over one year, eligibility of leave would e paid at monthly intervals for the Busines	be determined on prorate basis. s Correspondent Facilitators as under:	
16.	Remuneration	The remuneration will be Since the engaged retire	or over one year, eligibility of leave would be paid at monthly intervals for the Busines and officers will be doing similar nature of	be determined on prorate basis.	ctive
16.	Remuneration	The remuneration will be Since the engaged retire of grades and without pro-	or over one year, eligibility of leave would be paid at monthly intervals for the Busines red officers will be doing similar nature of rejudice to pension has been proposed. % of CSPs Visits	be determined on prorate basis. s Correspondent Facilitators as under: work, uniform monthly remuneration of Rs.40000/- without any perquisites irrespect Remuneration details	ctive
16.	Remuneration	The remuneration will be Since the engaged retire of grades and without programme 90% at the state of the sta	or over one year, eligibility of leave would be paid at monthly intervals for the Busines red officers will be doing similar nature of rejudice to pension has been proposed. % of CSPs Visits and more visits at allotted CSPs	be determined on prorate basis. s Correspondent Facilitators as under: work, uniform monthly remuneration of Rs.40000/- without any perquisites irrespect Remuneration details Full remuneration	etive
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	Roles &	The remuneration will be Since the engaged retire of grades and without profession of grades and grades are supposed to do out to ensure issuance of c. Ensure maintenance	ror over one year, eligibility of leave would be paid at monthly intervals for the Busines red officers will be doing similar nature of rejudice to pension has been proposed. % of CSPs Visits and more visits at allotted CSPs 80% and up to 90% visits 70% and up to 80% visits Below 70% visits visited by the BCF every month. CSPs not uneration will be paid. CFs to be paid in the first week of the follothe month and submit it on the last date of the by BCF are less than 70% for 2 months, ation amount is on lumpsum basis and with ovision for house / furniture by the bank contract period and no other claim will be ededucted at source as per the rates mention the activities at CSPs/BCs at regular intervals of printed receipts to the customers and over of registers.	s Correspondent Facilitators as under: work, uniform monthly remuneration of Rs.40000/- without any perquisites irrespect Remuneration details	and
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- B. CALL LETTER FOR INTERVIEW: Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.
- C. How To APPLY: Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION:

- i. Candidates will be required to register themselves online through the link available on SBI website https://bank.sbi/careers OR https://bank.sbi/careers OR
- ii. After registering online, the candidates are advised to take a printout of the system generated online application forms
- iii. Candidates should first scan their latest photograph and signature. Online application will not be completed unless candidate uploads his/ her photo and signature as per the guidelines specified under 'How to Upload Document". Candidates should fill the 'application form' carefully and submit the same after filling it completely. In case a candidate is not able to fill the application in one go, he/ she can save the partly filled 'Form'. On doing this, a provisional registration number & password is generated by the system and displayed on the screen. Candidate should carefully note down the registration number & password. The partly filled & saved application form can be re-opened using registration number & password where-after the particulars can be edited, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the application form.

D. How to Upload Documents:

a. Details of Document to be uploaded:

- i. Recent Photograph
- ii. Signature
- iii. Brief particular of the experience of last 10 years (assignment-wise Details) (PDF)
- iv. ID Proof (PDF)
- v. Proof of Date of Birth (PDF)
- vi. EWS/ Caste Certificate (SC/ST/OBC/PWD) (if applicable)
- vii. Any other document (If Available)

b. Photograph file type/ size:

- i. Photograph must be a recent passport style colour picture.
- ii. File size should be between 20 50 kb and Dimensions 200 x 230 pixels (preferably)
- iii. Make sure that the picture is coloured and is taken against a light-coloured (preferably white) background.
- iv. Look straight at the camera with a relaxed face.
- v. If the picture is taken on a sunny day, please make sure that the sun is behind you, or you are in a shaded area, so that you are not squinting or there are no harsh shadows.
- vi. In case flash is used, ensure there's no "red-eye"
- vii. If you wear glasses make sure that there are no reflections and your eyes can be seen clearly.
- viii. Caps, hats, dark glasses are not acceptable. Religious headwear is allowed but must not cover your face.
- ix. Ensure that the size of the scanned image is not more than 50 kb. In case the file size is more than 50 kb, adjust the scanner settings such as the DPI resolution, number of colour etc., before scanning the photo.

c. Signature file type/ size:

- i. The applicant has to sign on white paper with Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. The signature will be used to put on the Call Letter and wherever necessary.
- iv. Size of file should be between 10 20 kb & Dimensions 140 x 60 pixels (preferably).
- v. Ensure that the size of the scanned image is not more than 20 kb.
- vi. Signature in CAPITAL LETTERS shall NOT be accepted.

d. Document file type/ size:

- i. All documents must be in PDF
- ii. Page size of the document should be A4.
- iii. Size of the file should not exceed 500 kb.

Document file type/ size:

- iv. In case a Document is being scanned, please saved it as PDF with size not more than 500 kb. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., before rescanning the file. Please ensure that Documents uploaded are clear and readable.
- e. Guidelines for scanning of photograph/ signature/ documents:
 - i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
 - ii. Set Color to True Color
- iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- iv. The photo/ signature file should be of JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
- v. Image dimensions can be checked by listing the folder/ files or moving mouse over the file image icon.
- vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
- vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/ her photograph and signature.

f. Procedure for Uploading Document:

BINDING

ON

ALL

- i. There will be separate links for uploading each document. Click on the respective link "Upload"
- ii. Browse & select the location where the JPG or JEPG, PDF file has been saved.
- iii. Select the file by clicking on it and Click the 'Upload' button.
- iv. Click Preview to confirm that the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
- v. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed
- vi. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

ix. In case of selection, candidates will be required to produce proper discharge

certificate from the employer at the time of taking up the engagement. (If Applicable)

DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND

CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

The applicant shall be liable for civil/ criminal consequences in case the information

NO

E. GENERAL INFORMATION:

Mumbai,

Date: 10.03.2023

- Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.
- Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
- iii. Candidates belonging to reserved category, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided they must fulfil all the eligibility conditions applicable to unreserved category.
- IN CASE IT IS DETECTED AT ANY STAGE OF ENGAGEMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER ENGAGEMENT, HIS/ HER CONTRACTS ARE LIABLE TO BE TERMINATED.
- v. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.
- Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank.
- vii. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date/ advices etc. viii. The Bank takes no responsibility for any delay in receipt or loss of any communication.
- submitted in his/ her application are found to be false at a later stage. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's

CANDIDATES.

- qualification, suitability, experience etc. In case of multiple application, only the last valid (completed) application will be retained. Multiple appearance by a candidate for this post in interview will be summarily rejected/ candidature cancelled.
- Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.
- BANK RESERVES THE RIGHT TO CANCEL THE ENGAGEMENT PROCESS **ENTIRELY AT ANY STAGE.**
- At the time of interview, the candidate will be required to provide details regarding criminal case(s) pending against him /her, if any. The Bank may also conduct independent verification, inter alia including verification of police records etc. The Bank reserves right to deny the engagement depending upon such disclosures and/or independent verification.

For any query, please write to us through link "CONTACT US" which is available on Bank's website (URL - https://bank.sbi/web/careers/Post-Your-guery

REPRESENTATION